



### **ASSOCIATE PASTOR – Youth/Young Adult Ministries**

**PART TIME POSITION SUMMARY:** The Youth and Young Adults Pastor oversees ministry Bethel International Church from ages 13-30 years. His/Her primary responsibility is to oversee youth and young adults engagement and discipleship in the church and community. This is a part-time position of approximately 16-20 hours a week.

**FULL TIME POSITION SUMMARY:** In addition to youth/young adults ministry, more hours up to a full-time pastoral position may be considered with added pastoral/ministry responsibilities depending on giftings, experience, and interest (see # 3 below for some examples).

#### **GENERAL RESPONSIBILITIES**

- will comply with and ensure all volunteers comply with the Plan to Protect Policy for working with youth.
- will work in conjunction with the Lead Pastor and ministry team to ensure individuals make an effective transition through ages specific ministries: from preteen to youth to young adults.
- will ensure that the youth ministry events and activities are carried out according to the administrative guidelines, facility policies, and budget of Bethel international Church.
- attend and assist with Sunday gatherings, weekly staff meetings, and leadership/team development opportunities, occasional events, and church wide initiatives.

#### **KEY OBJECTIVES AND RESPONSIBILITIES**

- 1. To implement a plan of engaging and discipling youth that is age appropriate, relevant, biblically consistent, and reflective of the church's mission and core values.**
  - To oversee, plan, and carry out (with a youth ministry team) all weekly events, small groups, and other opportunities to reach and disciple youth.
  - creating weekly events and environments where youth enjoy participating, invite their friends, encounter God, learn from the Bible, and are inspired and equipped to follow Jesus.
  - recruiting, mentoring, and releasing leaders to serve within the scope of the ministry.
- 2. To oversee ministry to young adults (ages 18-30)**
  - Organizing young adults small group ministry and events.
  - Building a team to connect with and disciple young adults.

- 3. Additional Pastoral and Administrative Support (if more hours are being considered)**

In consideration of the candidate's gifts, calling, and experience, some (but not all) areas of ministry may include: discipleship pathway, communications, website, life groups, worship leading, Sunday ministry, preteens, events, outreach, admin support (to be defined further in the interview process)



## QUALIFICATIONS/CORE COMPETENCIES

- **Demonstrates a passion for God and love for people** – is a committed follower of Jesus Christ is passionate about youth encountering God, coming to faith, and seeing them discipled.
- **Mentoring/Supervision** - demonstrates leadership skills of recruiting, equipping, and mentoring.
- **Knowledge of Scripture** - can engage youth with the Bible (bible college education an asset)
- **Self-management** - self-motivated and able to manage his/her time well.
- **Interpersonal skills** – can work well others in a diverse demographic
- **Effective Communications** - can present clearly in spoken and written communication.
- **Basic computer skills** - knowledge in using technology and computers effectively for ministry use.
- **Administrative skills** - to develop, plan, and implement various ministry initiatives.
- **Life long learner** – willing to learn other skills, gain experience, and grow in character and leadership.
- **Experience in related field** - having some youth ministry leadership education/ experience.

## GENERAL TERMS OF EMPLOYMENT

- Salary: Based upon experience, responsibilities, and hours (PT or FT), and factoring in a liveable wage.
- Extended Health Benefits – offered with a full time position
- Vacation – based on years of ministry experience and approved in advance.
- Conditional upon a criminal record check clearance.
- Specified weekly hours to be agreed upon by Lead Pastor
- Would become a member of Bethel International Church and living in accordance with the church's mission, core values, statement of faith, and administrative guidelines.
- 3-month evaluation period in the role.

*If you have questions or are interested, please email resume and references including any other helpful documents (i.e. a philosophy of ministry) to Phil Mittelstaedt at [philmitt@betheinvancouver.com](mailto:philmitt@betheinvancouver.com).*