

# Lead Pastor Job Description



## Qualifications & Abilities:

- Credentials in good standing with the PAOC
- Post-secondary education from an accredited institution
- 3-5 years of experience in ministry is preferred
- Current Criminal Records Check available upon request
- Has a strong Evangelical/Pentecostal faith commitment and perspective
- Excellent communication skills (preaching, teaching, one on one)
- Use technology effectively for ministry purposes
- Organized and able to develop and administer systems to facilitate ministry

## Church Finances:

Mortgage Free!  
2023/2024 In the black  
Church owns 5 apartments.

Inquiries Can be made at:

[kaiencommunitychurch@citywest.ca](mailto:kaiencommunitychurch@citywest.ca)

ATTENTION: Search Committee / Sandra Penner

## Church Mission Statement:

“A place for all people to encounter God,  
be continually transformed and engage the  
community.”

## Community We Serve:

Prince Rupert is home to amazing wildlife, unique history, cultural experiences, and the spectacular scenery of the rugged Coast Mountain Range and the Great Bear Rainforest.

Prince Rupert is known as the city of rainbows but with the rain comes rainforest unlike any other. From fishing to a number of hiking trails there is an outdoor activity for anyone. In 2019 Prince Rupert was in the top 50 Canada's Best Communities List, put out by Maclean's Magazine.

From French immersions elementary schools to a plethora of activities and community clubs there is something for everyone. <https://visitprincerupert.com>

[makeprincerupert.com](https://makeprincerupert.com)



**Kaien Community Church**  
KCC formally known as Prince Rupert Pentecostal Tabernacle has a long meaningful history in Prince Rupert. KCC has recently undergone a major change. New name, new location and ministry opportunities to reach our city. It is a blank slate that has been well established for the new season of ministry for this church.

### **KCC Values**

Generosity  
Authentic Relationship  
Family  
Discipleship  
Ethnic Diversity  
Community Connection

### **Strategic Priorities**

- New church location in downtown core that can be utilized for anything.
- Apartment rentals (5) owned by the church.

## **Lead Pastor Job Description**

### **General Responsibilities:**

The Lead Pastor provides spiritual and operational oversight to all matters of the church. She/He shall work in consultation with the board to monitor the ongoing health and wholeness of the Members and Adherents, and to ensure the appropriate ministries, programs, leadership structures and resources in place to fulfill the mission and vision of the church.

### **Compensation:**

- Full Time, amount to be determined based on education and work experience. Total compensation includes pension plan, health and dental benefits
- Cell phone paid up to \$75/month
- iMac (work computer)
- 3 weeks annual vacation. (Negotiable)
- Driving a personal vehicle on behalf of the church will be reimbursed on a per km basis.
- Parsonage Available. (Large Penthouse apartment, 2 bedroom, 2 bath)
- Signing bonus will be given.

### **Church Ministries / Responsibilities:**

- Sunday morning service. (Serve as primary communicator)
- Midweek gatherings (Prayer, Small Groups)
- Regularly connecting with members & community.
- Stay in good relationship & communication with Board.