The Pentecostal Assemblies of Canada (PAOC) PAOC APDC MINISTRY REFERENCE (Please copy as needed) Applicant's Name: _____ Reference Name: Reference Email: Reference Phone: The above applicant is applying for ministerial credentials with The Pentecostal Assemblies of Canada. We understand you are acquainted with the applicant and able to express a trustworthy opinion regarding the applicant's gualifications to fill the sacred trust of a minister of the Gospel. We value your judgement and appreciate your cooperation. Thank you for taking the time to complete this form as fully as possible and to return it to the district office that the applicant is applying to (the applicant can confirm the mailing address). The authorization and release signatures of the applicant and spouse are on file at the district office. These guarantee that the applicant will not be aware of your response. **1. a. How well do you know the applicant?** Friend Acquaintance Pastorally Professionally b. Are you related to the applicant? ☐ Yes ☐ No c. How long have you known the applicant? d. Date of last meaningful contact: 2. How frequently does the applicant attend church? Regularly Occasionally Seldom On't know 3. In your opinion, does the applicant actively participate in the life of the church? Always Often Seldom Never Don't know 4. How would you describe the applicant's marriage? □ Very well adjusted □Well adjusted □Adjusted □Strained □Very strained □Don't know □N/A 5. How well does the applicant disciple their children? □ Very capable □ Capable □ Average □ Poor □ Very poor □ Don't know □ N/A 6. Based on your personal interactions, how would you describe the applicant in the following areas? Verv Not Verv Don't know Able to inspire others 1 3 🗌 2 🗌 4 5 🗌 1 🔲 4 🗌 5 🗌 2 🗌 3 🗌 Capable 3 🗆 2 🗌 4 5 🗌 Dependable 1 🗌 Loyal $2 \square$ 3 🗌 4 🗆 5 🗌 1 4 🗆 5 🔲 1 2 3 🗌 Organized 4 🗌 3 🗌 2 🗌 5 🗌 Patient 1 🗌 Personal Maturity Spiritual Maturity 1 🗌 2 **П** 3 🗌 4 🗌 5 🗌 3 🗌 1 2 🗖 4 🗌 5 🗖 3 🛛 1 4 🗌 Teachable $2 \square$ 5 🗌 7. a. Was the applicant's call into ministry evident to you? Yes No Don't know b. If yes, how? 8. Click on the words below which you believe accurately describe the applicant: Abrasive Anxious Argumentative Calm Caring Compassionate Considerate Dismissive Driven Friendly Gentle Controlling Honest Impatient Impulsive Insecure Intentional Kind Motivated Negative Outspoken Persistent Quiet Sarcastic Self-Centered Socially Awkward Stubborn Studious Tactful Trustworthy

9. Based on your knowledge of the applicant, rate their ability to keep confidences: ☐ Very good ☐ Good ☐ Average ☐ Poor ☐ Very poor ☐ Don't know						
10. Would you, without hesitation, recommend that the applicant be granted credentials for ministry? Yes With reservation* No* Don't know *Please attach additional comments if you select "With Reservation" or "No."						
Please remember to sign & date the bottom of this reference form.						
INFORMATION RELATIVE TO APPLICANT'S SPOUSE (if applicable)						
Name of Spouse	e:					
11. a. How well do you know the applicant's spouse? D Friend Acquaintance Pastorally Professionally b. Are you related to the applicant's spouse? Yes No						
12. How frequer	ntly does the spouse a	attend church?	□Regu	Ilarly Docca	sionally 🗌 Se	ldom
13. In your opinion, does the spouse actively participate in the life of the church? Always Often Seldom Never Don't know						
14. How well does the spouse disciple their children? □ Very capable □ Capable □ Average □ Poor □ Very poor □ Don't know □ N/A						
15. Based on your personal interactions, how would you describe the spouse in the following areas?						
Able to inspire of Capable Dependable Loyal Organized Patient Personal Maturity Spiritual Maturity Teachable	1 1 1 1 y 1	2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4	Not Ve 5 5 5 5 5 5 5 5	ery Don't know
16. Click on the words below which you believe accurately describe the applicant's spouse:						
	Anxious Controlling	Argumentative Dismissive		Calm Driven	Caring Friendly	Compassionate Gentle
Honest I	mpatient	Impulsive		nsecure	Intentional	Kind
	Negative Socially Awkward	Outspoken Stubborn		Persistent Studious	Quiet Tactful	Sarcastic Trustworthy
17. Based on your knowledge of the applicant's spouse, rate their ability to keep confidences: Image: Static confidences Image: Static confidences<						
For any further comments, please attach additional pages.						
Signed:			_ 1	Dated:		
This form is to be returned to the district office directly.						

Revised 4 Feb 2025